

McKeesport Area School District
Special Board Meeting
July 29, 2009

Presiding Lori Spando, President

Date, Time, Place Wednesday, July 29, 2009, 7:30 PM, Board Room,
Administration Building, 3590 O'Neil Boulevard,
McKeesport, PA 15132.

Opening Exercises Ms. Spando called the meeting to order at 7:55 PM,
Followed by the Pledge to the Flag.

Present James Brown
Joe Chiaverini – by phone
David Donato
Chris Halaszynski
Steve Kondrosky
Joe Lopretto
Lori Spando
Barb Stevenson
Wayne Washowich

Others Present Dr. Michael Brinkos, Superintendent
David Seropian, Business Manager/Board Secretary
George Gobel, Solicitor

Reading of Notice of Special Meeting – The following legal ad appeared in THE DAILY NEWS on Wednesday, July 22, 2009: The Board of Directors of McKeesport Area School District will hold a Special Meeting on Wednesday, July 29, 2009, at 7:30 PM in the Board Room of the Administration Building, 3590 O'Neil Boulevard, McKeesport, PA 15132. The purpose of the meeting is for general school business.

Hearing of Citizens –

Dr. Major Mason, 1409 Bailie Avenue, McKeesport, PA 15132.

Dr. Mason addressed the Board as a concerned taxpayer. (Handout included with minutes.)

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Treasurer's Report – Mr. Donato moved to acknowledge receipt of the Treasurer's Report for the month of June 2009. Seconded by Mr. Halaszynski.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Donato, Mr. Halaszynski, Mr. Kondrosky, Mr. Lopretto, Ms. Spando, Mrs. Stevenson, Mr. Washowich

Bills – Mr. Brown moved to approve the list of bills. Seconded by Mr. Kondrosky. Mr. Seropian explained the additional pages sent in an email today.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Donato, Mr. Halaszynski, Mr. Kondrosky, Mr. Lopretto, Ms. Spando, Mrs. Stevenson, Mr. Washowich

Enrollment – Mr. Kondrosky moved to approve the enrollment of two (2) foreign exchange students and to waive the tuition. Seconded by Mr. Halaszynski.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Donato, Mr. Halaszynski, Mr. Kondrosky, Mr. Lopretto, Ms. Spando, Mrs. Stevenson, Mr. Washowich

Subcontractors – Mr. Washowich moved to approve the hourly rate increases for subcontractors as follows:

Cynthia Dorsey	High School to Career for EFI students		
	From: \$18.44/hour	To: \$19.00/hour	
	(Paid for by the ELECT Program)		
M'Halla Sanders	ELECT Fatherhood Initiative		
	From: \$18.03/hour	To: \$18.57/hour	
	(Paid for by the ELECT Program)		

Seconded by Mr. Halaszynski.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Donato, Mr. Halaszynski, Mr. Kondrosky, Mr. Lopretto, Ms. Spando, Mrs. Stevenson, Mr. Washowich

Proposal – Mr. Halaszynski moved to approve the proposal from MCPc for core switch replacements in all district buildings in the amount of \$168,885.17. (\$118,168.41 to be paid from Title I Stimulus Funds.) Seconded by Mr. Brown. Discussion followed.

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Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Donato, Mr. Halaszynski, Mr. Kondrosky, Mr. Lopretto, Ms. Spando, Mrs. Stevenson, Mr. Washowich

Van – Mr. Donato moved to approve the purchase of a 2010 Ford Econoline Cargo Van E-150 Commercial through the Central Westmoreland Council of Governments in the amount of \$17,542.00 Seconded by Mr. Halaszynski.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Donato, Mr. Halaszynski, Mr. Kondrosky, Mr. Lopretto, Ms. Spando, Mrs. Stevenson, Mr. Washowich

Plan – Mr. Lopretto moved to approve the District Improvement Plan for the 2009/2010 school year. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Donato, Mr. Halaszynski, Mr. Kondrosky, Mr. Lopretto, Ms. Spando, Mrs. Stevenson, Mr. Washowich

Bids – Mr. Halaszynski moved to authorize N. John Cunzolo Associates to advertise for bids for concrete walks, curbs and steps at Founders Hall. Seconded by Mr. Kondrosky. Discussion followed.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Donato, Mr. Halaszynski, Mr. Kondrosky, Mr. Lopretto, Ms. Spando, Mrs. Stevenson, Mr. Washowich

Green Sheets – Mr. Halaszynski moved to approve the personnel recommendations (green sheets). Seconded by Mr. Donato.

PROFESSIONAL:

TO BE HIRED: Effective 08-26-09:

- | | | | |
|----|----------------|---|-------------|
| 1. | Amy Navaroli | Elementary Teacher, Geo. Washington Elementary
Step 1M | \$37,100.00 |
| 2. | Pauline Mallas | Elementary Teacher, Geo. Washington Elementary
Step 1B | \$36,500.00 |
| 3. | Jessica Zuber | Elementary Teacher, Geo. Washington Elementary
Step 2B | \$39,000.00 |

4.	Holly Hawley	Elementary Teacher, Centennial Elementary School Step 2B	\$39,000.00
5.	Heather Amey	Elementary Teacher, Cornell Intermediate School Step 2.5B	\$39,750.00
6.*	Angela Ruccio	Elementary Teacher, Cornell Intermediate School Step 1B	\$36,500.00
7.*	Katelyn Kiss	Elementary Teacher, Cornell Intermediate School Step 1B	\$36,500.00
8.	Justin Evans	Elementary Teacher, Cornell Intermediate School Step 1B	\$36,500.00
9.*	Samuel Dini	Reading Specialist, Cornell Intermediate School (pending receipt of certification) 1B+15	\$36,700.00
10.	Angela Elm	Elementary Teacher, placement to be determined Step 3B+15	\$40,700.00
11.	Monica Mulac	Elementary Teacher, placement to be determined Step 1B	\$36,500.00
12.	Tara Eiben	Elementary Teacher, placement to be determined Step 1B	\$36,500.00
13.	Bethany Bauer	Elementary Teacher, placement to be determined Step 2B	\$39,000.00
14.*	Jason Jones	½ Auto Mechanics Teacher, High School Step 1B	\$18,250.00

TO BE HIRED: Effective 08-13-09:

1.*	Nicole Mallory	Counselor, Alternative Education (206-Day Employee) Step 1M	\$40,226.00
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LEAVE OF ABSENCE:

1.	Kristen Hallas	Art Teacher, Founders' Hall, maternity leave of
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- absence effective 08-26-09 to an undetermined date. Unpaid leave will commence at the expiration of sick and personal days. FMLA
2. Cory Kunicky Counselor, Geo. Washington Elementary School, continuation of unpaid maternity leave of absence effective 08-13-09 to an undetermined date. FMLA
 3. Brian Moody Math Teacher, Alternative Education, unpaid military leave of absence for the 09-10 school year.
 4. Donna Burd Math Teacher, High School sabbatical for the 1st semester of the 09-10 school year.
 5. Carrie Barnes Special Education Teacher, Founders' Hall, maternity leave of absence effective approximately 09-18-09. FMLA

TEMPORARY CHANGE OF STATUS: From ½ Time Professional to Full-Time Professional effective 08-26-09:

1. Steven Guydo (Burd) Math Teacher, High School

TO BE HIRED: Long Term Substitute: Rate of pay will be \$80.00/day + benefits and increase to \$125.00/day on 61st day:

1. Deborah Sauter (Barnes) Special Education Teacher, Founders' Hall effective approximately 09-18-09.
2. Lisa Miracle (Brinkman) Computer Usage Teacher, Founders' Hall effective 08-26-09.

TO BE HIRED: Long Term Substitute: Rate of pay will be \$125.00/day + benefits:

1. Alexis Kinkaid (Kunicky) Counselor, Geo. Washington Elementary School effective 08-13-09
2. Candice Jacko Math Teacher, Alternative Education, effective 08-26-09

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TO BE HIRED: ½ Time Long Term Substitute: Rate of pay will be \$40.00/day + benefits and increase to \$62.50/day on the 61st day:

1. Lauren Caparelli Math Teacher, High School, effective 08-26-09.

TO BE HIRED: Permanent Day-to-Day Substitutes for the 2009-2010 school year. Rate of pay will be \$75.00/day + individual benefits and increase to \$100.00/day on the 61st day:

- 1.* Lauren Caparelli High School (1/2 Time)
2. Betsy Bacon McClure Intermediate School
3. Cicely Hanner Cornell Intermediate School

TO BE HIRED: Title I Facilitator for the 2009-2010 school year. Rate of pay will be either \$90.00/day + individual benefits or \$100.00/day without benefits:

- 1.* Frank Napoli Centennial Elementary School
- 2.* Michelle Smith White Oak Elementary School
3. Julianne Huwalt Cornell Intermediate School

TO BE HIRED: Extra curricular activities for the 2009-2010 school year:

- | | | | |
|----|-------------|-----------------------------|-----------|
| 1. | Marla Hayes | Environmental Cub (shared) | \$ 415.50 |
| 2. | Joan Smith | Environmental Club (shared) | \$ 415.50 |
| 3. | Beth Murphy | Stage (shared) | \$ 831.00 |

TO BE HIRED: Extra curricular Department Heads for the 2009-2010 school year (Salary per contract pending on department size):

1. Diane Pazuchanics Art/IA/Home Economics

RESIGN: Extra curricular activities for the 2009-2010 school year:

1. Brian Dinkfelt Stage (shared)
2. Ashley Davis 7/8 Grade Boys Soccer Coach

CHANGES TO THE SUBSTITUTUE TEACHER LIST:

ADDITIONS:

- 1.* William McCoullum Mathematics
- 2.* Ashley Montrenes Elementary

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|-----|----------------|------------|
| 3.* | Andres Osborne | Elementary |
| 4.* | Anjuli Swards | English |
| 5.* | Jill Wassell | Elementary |

CHANGES TO THE SUBSTITUTUE TEACHER LIST:

DELETIONS:

- | | | |
|-----|---------------------|-------------------|
| 1. | Gina Lombardi | Social Studies |
| 2. | Ashley Dunn | Elementary |
| 3. | Natalie Ciccanti | Elementary |
| 4. | Natalie Vidnovic | Elementary |
| 5. | Jennifer Barr | Music |
| 6. | Chris Preffer | Mathematics |
| 7. | Michael Leasure | Special Education |
| 8. | Shelley Ruggier | Social Studies |
| 9. | Carrie Harris | Music |
| 10. | Aisha Sharif | Music |
| 11. | Jessica Knab | English |
| 12. | Laurie Testa | Elementary |
| 13. | Nicole Klingensmith | Elementary |
| 14. | JoLayne Wagner | Elementary |
| 15. | Heather Hopkins | Elementary |
| 16. | Jennifer Bradley | Elementary |
| 17. | Kelly Riley | Elementary |
| 18. | Karen McLaughlin | Elementary |
| 19. | Kylie Hudson | Social Studies |

SUPPORT STAFF:

TO BE HIRED:

- | | | |
|-----|-----------------|---|
| 1. | Myranda McCurdy | General Worker, Food Service Department,
Founders' hall, effective 08-28-09
Hourly rate of pay will be \$7.25 |
| 2.* | Valerie Chavis | Attendance Officer, effective 08-19-09
Yearly salary will be \$24,000.00
200-day Employee |
| 3. | Wayne Harrison | Custodian, High School/Stadium, effective
immediately. Yearly salary will be \$28,320.00 (pro-rated) |

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SUPPORT STAFF:

CHANGES TO THE SUBSTITUTE LISTS:

ADDITIONS:

1. Jay Ackerman Roving Permanent Day-to-Day substitute custodian. Hourly rate of pay will be \$10.00.
- 2.* Theodore Kampert Custodian

DELETIONS:

1. Louise Atkins Bus Driver
2. Michiale Ord Nurse Assistant

BOARD ACTION TO APPROVE THE RATE INCREASE FOR THE FOLLOWING POSITION EFFECTIVE 08-26-09:

	<u>From</u>	<u>To</u>
1. Crisis Intervention Specialist	\$12.82/hour	\$13.20/hour

* Pending receipt of Act 34, 114 and 151 clearances, T.B. Tine Test and Drug Test results.

CONFERENCE REQUEST:

1. Christopher Kastronis 21st Century Statewide Advisory Board Meeting
Sponsored by the Center for Schools and
Communities in State College, PA
September 22, 2009 through September 24, 2009
(Paid for by Cohort – 21st CCLC)
\$292.80

POSITION CHANGES:

BOARD ACTION TO ELIMINATE THE FOLLOWING PROFESSIONAL POSITIONS EFFECTIVE AT THE BEGINNING OF THE 2009-2010 SCHOOL YEAR:

- (1/2) Spanish Teacher at the High School
- (1) Grade 4 at Cornell Intermediate School
- (1/2) English Coach at Founder's Hall

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BOARD ACTION TO CREATE THE FOLLOWING PROFESSIONAL POSITIONS EFFECTIVE AT THE BEGINNING OF THE 2009-2010 SCHOOL YEAR:

- (1) Grade 4 at McClure Intermediate School (Temporary)
- (1) Grade 6 at McClure Intermediate School (Temporary)
- (1) Grade 1 at White Oak Elementary School (Temporary)
- (1/2) Math Coach at Founders' Hall

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Donato, Mr. Halaszynski, Mr. Kondrosky, Mr. Lopretto, Ms. Spando, Mrs. Stevenson, Mr. Washowich

Contract – Mr. Lopretto moved to appoint and approve the contract with Dr. Timothy Gabauer to the position of Assistant Superintendent effective August 1, 2009 through June 30, 2014 at a salary of \$105,000.00. Terms of the contract will be the same as the previous Assistant Superintendent contract. Seconded by Mr. Kondrosky. Recommendation by Dr. Brinkos – It is my recommendation to have Timothy Gabauer be the Assistant Superintendent.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Donato, Mr. Halaszynski, Mr. Kondrosky, Mr. Lopretto, Ms. Spando, Mrs. Stevenson, Mr. Washowich

Realignment – Mr. Donato moved to approve the 2009/2010 administrative realignment and salary adjustments. Seconded by Mr. Halaszynski.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Donato, Mr. Halaszynski, Mr. Kondrosky, Mr. Lopretto, Ms. Spando, Mrs. Stevenson, Mr. Washowich

Proposal – Mr. Donato moved to approve the fee proposal from Dillon, McCandless, King, Coulter and Graham L.L.P. for providing legal services as approved at the June 24, 2009 Board Meeting. Seconded by Mr. Halaszynski.

Table – Mr. Kondrosky moved to table. Seconded by Mrs. Stevenson.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Kondrosky, Mr. Lopretto, Mrs. Stevenson, Mr. Washowich

Voting no. Mr. Donato, Mr. Halaszynski, Ms. Spando

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Services – Mr. Halaszynski moved to approve the AIA Document B132-2009 (Architect Agreement) between the McKeesport Area School District and N. John Cunzolo Associates, Inc. to provide architectural services for capital projects as outlined in the agreement. Seconded by Mr. Donato.

Table – Mr. Kondrosky moved to table. Seconded by Mr. Lopretto.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Kondrosky, Mr. Lopretto, Mrs. Stevenson, Mr. Washowich

Voting no. Mr. Donato, Mr. Halaszynski, Ms. Spando

Correspondence – None.

New Business – None.

Adjournment – 8:30 PM – Mr. Donato moved for adjournment. Seconded by Mr. Halaszynski.

Voting aye. All Members present.

ATTEST: _____
David M. Seropian, Business Manager/Board Secretary