

McKEESPORT AREA SCHOOL DISTRICT
Regular Board Meeting
December 9, 2009

Presiding Wayne Washowich, President

Date, Time, Place Wednesday, December 9, 2009, 7:30 PM, Board Room,
Administration Building, 3590 O'Neil Boulevard,
McKeesport, PA 15132.

Opening Exercises Mr. Washowich called the meeting to order at 7:45 PM,
followed by the Pledge to the Flag.

Present James Brown
Joseph Chiaverini
Chris Halaszynski
Mark Holtzman
Steve Kondrosky
Joe Lopretto
Tom Maglicco
Patricia Maksin
Wayne Washowich

Others Present Dr. Michael Brinkos, Superintendent
Dr. Timothy Gabauer, Assistant Superintendent
David M. Seropian, Business Manager/Board Secretary
James G. Humanic, Director of Human Resources/
Assistant to the Business Manager
Gary Matta, Solicitor

Board President's Remarks – Just a couple of things. We want to wish all of you folks in the whole district a real happy holiday coming up. Make sure that we have a safe one. Teachers are going to be off and it's going to be a long over due vacation for them as well as our administrators. Once again, we want to wish everyone a merry and happy holiday. We have some Dorothy's candies here, Marti, we want to thank you.

Superintendent's Report – Thank you very much. I would also like to follow up on Mr. Washowich's sentiments about Christmas, and report that McKeesport High School music

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department would like to invite the entire community to participate in the winter concert that is scheduled for Wednesday, December 16th, at 7:00 PM. The adult tickets are \$2 and student tickets are \$1. Everybody is welcome to attend and it is a very nice experience. I also have a very nice opportunity today to recognize a gentleman by the name of John Grayson. We are very pleased to report that Mr. Grayson found his way into the Carnegie Magazine and he is actually on the centerfold representing McKeesport Area School District. John is a student at Cornell Intermediate School and he is also involved in the AIMS Academy and as you can see in his picture in the magazine, he is proudly displaying the AIMS Academy jacket that he wears also representing McKeesport on the jacket. We are extremely proud of him and we thought it was worthwhile to bring him here this evening to present him with an award that says "Congratulations in making the McKeesport Area School District proud. John Grayson keep up the great work." (Applause) John, we are very proud of you and I would also like to commend the efforts of Mrs. Charlotte Jones that arranged the activities for the kids. John, keep up the great work you have really made us proud.

Treasurer's Report – Mr. Kondrosky moved to acknowledge receipt of the Treasurer's Report for the month of November 2009. Seconded by Mr. Halaszynski.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Hearing of Citizens –

Terri Kisan, 2132 Duquesne Avenue, McKeesport, PA 15132.

Mrs. Kisan addressed the Board on the issue of the new schools.

Scott Smith, 1507 Kansas Avenue, White Oak, PA 15131.

Mr. Smith addressed the Board on the issue of the new schools.

Marti Gastel, 1278 Long Run Road, White Oak, PA 15131.

Mrs. Gastel addressed the Board on behalf of Dorothy's Candies.

Charlotte Jones, Cornell Intermediate School Librarian

Mrs. Jones addressed the Board on the issue of Sci-Tech.

Ray Malinchak, 600 Beckman Drive, McKeesport, PA 15132.

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Mr. Malinchak addressed the Board on the issue of the new schools.

Minutes – moved to approve the minutes of the Open Agenda Meeting of November 12, 2009 and the Regular Meeting of November 18, 2009. Seconded by

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Bills – Mr. Brown moved to approve the amended list of bills. Seconded by Mr. Holtzman. Discussion followed.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Refunds – Mr. Lopretto moved to approve property tax refunds as presented. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Resolution #972 – Mr. Chiaverini moved to approve Resolution #972 – continued participation in the AIU Joint Purchasing Program. Seconded by Mr. Halaszynski.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Resolution #973 – Mr. Holtzman moved to approve Resolution #973 – Memorandum of Understanding between McKeesport Area School District and the Pennsylvania State Police dated December 9, 2009. Seconded by Mr. Brown. Explanation followed.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

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Software – Mr. Lopretto moved to approve the purchase of education software from Pearson Learning (Success Maker and Waterford) in the amount of \$417,350.00. (To be paid from Title I ARRA Funds.) Seconded by Mr. Holtzman.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Bids – Mr. Kondrosky moved to authorize the Business Manager to advertise for bids for a Cub Cadet 4x4. Seconded by Mr. Halaszynski.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Stage Equipment – Mr. Kondrosky moved to accept the bid from Janson Industries for stage equipment for the high school auditorium as follows:

Base Bid	\$74,549.00
Alternate 1	\$24,571.00
Alternate 2	\$14,334.00
TOTAL	\$113,454.00

Seconded by Mr. Holtzman. Discussion followed.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Course Changes – Mr. Kondrosky moved to approve course changes at the high school for the 2010/2011 school year as presented. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Green Sheets – Mr. Brown moved to approve personnel recommendations (green sheets). Seconded by Mr. Halaszynski.

PROFESSIONAL:
RESIGNATION:

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1. Victoria Hammett Special Education Teacher, Cornell Intermediate School, effective 11-25-09.

LEAVE OF ABSENCE:

1. Diane Metz English Teacher, High School, maternity leave of absence effective 01-05-10 to an undetermined date. Unpaid leave will commence after the expiration of (5) sick days. FMLA
2. Nicole Mallory Counselor, Alternative Education Program, maternity leave of absence effective 01-04-10 to an undetermined date. Unpaid leave will commence after the expiration of (5) sick days. FMLA
3. Kathleen Manganaro Speech Teacher, District, unpaid medical leave of absence, pending PSERS determination of retirement, effective 11-23-09.

TO BE HIRED: Long Term Substitutes: Rate of pay will be \$80.00/day + benefits and increase to \$125.00/day on the 61st day:

1. Matthew Bauman English Teacher, High School, effective 01-05-10
(D. Metz)

TO BE HIRED: Long Term Substitute: Rate of pay will be \$125.00/day + benefits:

1. Alexis Anderson Counselor, Alternative Education Program, effective
(N. Mallory) 01-04-10.

TEMPORARY HIRE: Title I Facilitator. Rate of pay will be either \$95.00/day + individual benefits or \$105.00/day without benefits:

1. Rebecca Seeman McClure Intermediate School, effective 01-04-10.
(M. Bauman)

TO BE HIRED: Extra Curricular Athletics for the 2009-2010 school year:

1. Lou Hegedus 7/8 Grade Boys Soccer Coach \$793.10

VOLUNTEER COACH: Extra Curricular Athletics for the 2009-2010 school year:

- 1.* Joseph Grott 9th Grade Girls Basketball Coach

CONFERENCE REQUESTS:

1. Michael Matta PAFPC – Improving School Performance

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- (12) staff members
- Conference. Sponsored by the Pennsylvania Association of Federal Program Committee at Station Square, Pittsburgh, PA
January 31, 2010 through February 3, 2010
(Paid for by Title I Funds)
\$4,020.00
2. Robin Canova
Benjamin Althof
Dr. Coughenour
Ralph Brinkman
- PETE & C Pa Educational Tech Expo and Conference. Sponsored by the PA Educational Technology Expo and Conference in Hershey, PA
February 21, 2010 through February 24, 2010
(Paid for by the EETT Grant)
\$3,320.00
3. Board Members
(for those requesting
To attend)
Superintendent
Business Manager
- 70th Annual National School Board Association Conference in Chicago, IL
April 9, 2010 through April 13, 2010

CHANGES TO THE SUBSTITUTE TEACHER LIST:

ADDITIONS:

- 1.* Lisa Waskiewicz Elementary
2.* Matthew McCartney Business/Computer/Info. Tech. K-12
3.* Mike Mayer Elementary

SUPPORT STAFF:

RETIREMENT:

1. Susan Dobransky Bus monitor, effective 12-31-09

TO BE HIRED:

1. Christine Richie Special Education Assistant, placement pending bidding process. Yearly salary will be \$16,043.00 (pro-rated)

LEAVE OF ABSENCE:

1. Nevenka Kostley Special Education Assistant, White Oak Elementary, unpaid leave of absence for personal reasons effective 01-04-10 through 01-20-10.

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CHANGES TO THE SUBSTITUTE LISTS:

ADDITIONS:

- | | | |
|-----|--------------------|--------------------------------|
| 1.* | Kenneth Kusserow | Crisis Intervention Specialist |
| 2.* | Stephen Thompkins | Crisis Intervention Specialist |
| 3.* | Margaret Markovich | Nurse Assistant |
| 4.* | Sherry Smith-Faye | Food Service |
| 5.* | Linda Kitchen | Instructional Assistant |
| 6.* | Natalie Sheirer | Special Education Assistant |

DELETIONS:

- | | | |
|----|---------------|--------------|
| 1. | Faith Stewart | Food Service |
|----|---------------|--------------|

BOARD ACTION TO **ELIMINATE** THE FOLLOWING MAINTANCE POSITION EFFECTIVE IMMEDIATELY:

- (1) Electrician

BOARD ACTION TO **CREATE** THE FOLLOWING MAINTENANCE POSITION EFFECTIVE IMMEDIATELY:

- (1) HVAC Technician

* Pending receipt of Act 34, 114 and 151 clearances, T.B. Tine Test

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Renovation – Mr. Lopretto moved to approve renovation Option B as presented and authorize the architect to proceed with schematic design for the Cornell Elementary/Middle School project. Seconded by Mr. Holtzman.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Resolution #974 – Mr. Chiaverini moved to approve Resolution #974 – Reimbursement of Capital Reserve account from Tax Exempt Borrowing. Seconded by Mr. Brown.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

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Hearing Officer – Mr. Halaszynski moved to authorize Thomas Castello, Esquire as hearing officer/special counsel for the Board of Directors of the McKeesport Area School District for a personnel matter as identified by the Board as case #07032009. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin

Voting no. Mr. Washowich

Grievances – Mr. Holtzman moved to deny MESPA grievances #10 and #18. Seconded by Mr. Chiaverini.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Computers – Mr. Brown moved to authorize the sale of laptop computers utilized by outgoing Board Members at a depreciated cost established by the Business Manager. Seconded by Mr. Maglicco. Discussion followed.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Halaszynski, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Voting no. Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto

COMMITTEE REPORTS

Athletic – James Brown – no report

Buildings & Grounds – Joseph Chiaverini – Just would like to invite Mr. Tedesco up to speak on what he informed us on some issues in the back to let the public in on the same things he told us. (Mr. Tedesco presented a cost saving system.)

Cultural Diversity – Wayne Washowich – no report

Education/Technology/Grants & Outside Funding – Steven Kondrosky – We met on Monday and on our Board action #6 where we are purchasing software from Pearson that was what our

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meeting consisted of and it was short and sweet and I think it's going to be very beneficial to our K-6 program here. Everybody is excited about it and I would like to see them get started on it. Thank you.

Financial Affairs – no report

Legislation/Policy – no report

Personnel – Chris Halaszynski – We had a meeting last week I believe all the decisions and all the work done is reflected in our green sheets tonight.

Safe Schools – Joe Lopretto – No meeting, but cameras are still being installed like I said as we speak. Mr. South is moving forward on that and we're hoping to have everything up along with some brighter lights in the hallways to help the cameras even more.

Solicitor's Report – I have no report this evening Mr. President, but I would like to again thank the Board for their confidence in myself and our firm and assure you that we are very happy to be back in the position that myself and various partners of mine have held for a number of years.

Correspondence – none

New Business – none

Adjournment – 8:30 PM – Mr. Lopretto moved for adjournment. Seconded by Mr. Kondrosky.

Voting aye. All Members present.

ATTEST: _____

David M. Seropian, Business Manager/Board Secretary