

**McKEESPORT AREA SCHOOL DISTRICT**  
**Regular Board Meeting**  
**June 22, 2011**

**Presiding** Wayne Washowich, President

**Date, Time, Place** Wednesday, June 22, 2011, 7:30 PM, Board Room,  
Administration Building, 3590 O'Neil Boulevard,  
McKeesport, PA 15132.

**Opening Exercises** Mr. Washowich called the meeting to order at 7:30 PM,  
followed by the Pledge to the Flag.

**Present** Joe Chiaverini  
Chris Halaszynski  
Mark Holtzman  
Steve Kondrosky  
Tom Maglicco  
Patricia Maksin  
Wayne Washowich

Excused. Jim Brown  
Joe Lopretto

**Others Present** Dr. Timothy Gabauer, Superintendent  
Dr. Rula Skezas, Assistant Superintendent  
David Seropian, Business Manager/Board Secretary  
James G. Humanic, Director of Human Resources/  
Assistant to the Business Manager  
Gary Matta, Solicitor

**Board President's Remarks** – I have none for this month.


**Superintendent's Report** – Mr. President, Mr. Seropian tonight is going to be detailing the budget and it has been about a three-month process. There has been an awful lot going on with the budget and at this point, and I have spoken about it several times, would like to applaud the efforts of several groups of people. That being the teaching staff as to how they pulled together in a tough time here. The Board of Directors for standing up and offering an



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Early Retirement Incentive which really benefited the entire district and the people who work for the district. It has just been a, you talk about discretionary, even going to the building Principals, the discretionary cuts that we have made in spending that get us almost \$500,000 to that affect that Mr. Seropian will be talking about. Every aspect of the organization pulling together in a very difficult time. I just truly applaud the efforts of the McKeesport Area School District and everybody that's been a part of it to get us to the point where we can even consider balancing the budget that has been put in front of us. With that, I would like to take the time to have Ms. Davis show some things that have been happening here toward the close of the school year in June 2011. Thank you Ms. Davis, as always, wonderful job. You saw that slide up there, 55 retirees is quite a number and that includes teaching staff, support staff and all the way through the organization. Congratulations to those I see sitting in the audience that took advantage of and are among our retirees at this point. That's it, Mr. President.

**Treasurer's Report** – Mr. Maglicco moved to acknowledge receipt of the Treasurer's Report for the month of May 2011. Seconded by Mr. Holtzman.



Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto


**Hearing of Citizens** – none

**Minutes** – Mr. Maglicco moved to approve the minutes of the Special Meeting of May 18, 2011, Open Agenda Meeting of May 18, 2011, Regular Meeting of May 25, 2011 and Special Meeting of June 7, 2011. Seconded by Mr. Halaszynski.

Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**Bills** – Mr. Kondrosky moved to approve the list of bills. Seconded by Mr. Maglicco.





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Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**Refunds** – Mr. Maglicco moved to approve property tax refunds as presented. Seconded by Mr. Halaszynski.

Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**Newspaper** – Mr. Maglicco moved to designate THE DAILY NEWS as the official newspaper of circulation of the McKeesport Area School District. Seconded by Mr. Kondrosky.



Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**Resolution #1011** – Mr. Kondrosky moved to approve Resolution #1011 – 2011/2012 General Fund Budget in the amount of \$57,118,699 with a millage rate of 17.05 mills. Seconded by Mrs. Maksin.

Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Voting no. Mr. Holtzman

Excused. Mr. Brown, Mr. Lopretto



**Transfers** – Mr. Chiaverini moved to authorize the Business Manager to make necessary year end budgetary transfers for the fiscal year ending June 30, 2011 as per the auditor's recommendation. Seconded by Mrs. Maksin.



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Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**Treasurer** – Mr. Maglicco moved to reappoint James G. Humanic as the School District Treasurer for the 2011/2012 fiscal year. Seconded by Mr. Kondrosky.

Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**Insurance** – Mr. Maglicco moved to accept the proposal from Goodwin & Gruber Agency for student athletic insurance for the 2011/2012 school term in the amount of \$10,950. Seconded by Mr. Halaszynski.



Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**Contract** – Mr. Maglicco moved to approve the contract with Associates Occupational Therapists, Inc. for physical and occupation therapy services for the 2011/2012 school year at the following hourly rates - \$60.75/OTR/L; \$50.50/COTA/L; \$64.00/PT; and \$54.00/PTA. Seconded by Mr. Kondrosky.

Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**AIU** – Mr. Maglicco moved to approve an agreement with the Allegheny Intermediate Unit to provide Title 1 Services for non public schools. Seconded by Mrs. Maksin.





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Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**Resolution #1012** – Mr. Kondrosky moved to approve Resolution #1012 – Homestead and Farmstead exclusion. Seconded by Mr. Maglicco.

Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**Policies** – Mr. Kondrosky moved for second reading and Board adoption of Board Policies:

200 – Pupils – Enrollment in District

202 – Pupils – Eligibility of Non resident Students

Seconded by Mr. Halaszynski.



Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**Resolution #1013** – Mr. Maglicco moved to approve Resolution #1013 – appointment of local services tax collector. Seconded by Mrs. Maksin. Discussion followed.

Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**Change Order** – Mr. Kondrosky moved to approve the change order as presented. Seconded by Mr. Halaszynski.



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Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**Green Sheets** – Mr. Maglicco moved to approve the personnel recommendations (green sheets). Seconded by Mrs. Maksin.

**PROFESSIONAL:**

TO BE HIRED: Extra Curricular Activities for the 2011-2012 school year: (salary reflects current contractual rate):

1.	Karen Cole	Work with Band	\$4,321.20
2.	Mark DeCarloq	Additional work with Band	\$2,742.30
3.	Katelyn Panza	Additional work with Orchestra	\$1,911.30
4.	Beth Murphy	Additional work with Choir	\$1,994.40
5.	Ryan Shank	Audio Visual	\$1,828.20
6.	Katelyn DeCarlo	Colorguard	\$2,160.60
7.	Katelyn Panza	Majorettes	\$2,160.60
8.	Brian Tharp	Senior Class (shared)	\$ 831.00
9.	Stacey Tharp	Senior Class (shared)	\$ 831.00
10.	Monica Kitta	V.I.C.A. (shared)	\$ 831.00
11.	Mike Locke	V.I.C.A. (shared)	\$ 831.00
12.	Tim Kunes	Interact Club	\$ 831.00
13.	Robin Tyke	Model U.N.	\$ 831.00
14.	Amanda McArdle	PAWSS Advisor	\$ 831.00
15.	Alice Saxon	Senior Project Coordinator	\$1,662.00
16.	Antoinette Stolic	Future Nurses of America	\$ 831.00
17.	Lynsday Brown	Photographer	\$ 831.00
18.	Debra Calise	Foreign Language Club Advisor	\$ 831.00
19.	Alice Saxon	College Recruitment Club Advisor	\$ 831.00
20.	Brad Braverman	Forensics Advisor (shared)	\$1,080.30
21.	Kim Moore	Forensics (shared)	\$1,080.30
22.	Beth Murphy	Producer – Spring Musical	\$2,160.60
23.	Kim Moore	Director – Spring Musical	\$1,329.60
24.	Julie Tomich	Choreographer – Spring Musical	\$1,329.60

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25.	Katelyn Panza	Director of Music – Spring Musical	\$1,329.60
26.	Bonnie Butler	Red and Blue Advisor	\$1,994.40
27.	Jen Starry	Student Council	\$1,246.50
28.	Toni Graham	Ticket Manager	\$2,493.00
29.	Beth Murphy	Stage (shared)	\$ 831.00
30.*	John Light	Stage (shared)	\$ 831.00
31.	Lyndsay Brown	Yearbook	\$2,659.20
32.	Jonna Flannery	FTA Advisor	\$ 831.00
33.	Robin Tyke	Cultural Diversity Club Advisor	\$ 831.00
34.	Brad Braverman	Literary Magazine Advisor	\$ 831.00
35.	Vicki Redmond	SADD Advisor	\$ 831.00
36.	Marla Hayes	Environmental Club Advisor (shared)	\$ 415.50
37.	Joan Smith	Environmental Club Advisor (shared)	\$ 415.50
38.	George Lepsch	National Honor Society Advisor	\$1,246.50
39.	Kim Moore	Director of Children’s Play	\$ 997.20
40.	Anthony Gallaher	Culinary Arts Club	\$ 831.00
41.	Jill Hershey	F.B.L.A.	\$ 831.00

TO BE HIRED: Extra Curricular Department Heads for the 2011-2012 school year: (salary per current contractual rate pending on department size):

1.	Sharon Spada	English
2.	Stefanie Burgh	Physical Education
3.	Marla Hayes	Science
4.	Tim Kunes	Social Studies
5.	Diane Pazuchanics	Art/I.A./Home Economics
6.	Myleen Kiska	Mathematics
7.	Debra Calise	Foreign Language
8.	Jill Hershey	Business
9.	Beth Murphy	Music Coordinator
10.	Jonna Flannery	Vocational Technology
11.	JoAnne Rogers	Head Nurse

CHANGES TO THE SUBSTITUTE TEACHER LIST:

ADDITIONS:

1.*	Andrea Crisp	Elementary
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- 2. Margot Minor Elementary
- 3. Barbara Spivak Elementary, Reading Specialist
- 4. Chris Starry Social Studies, Special Education
- 5. Renee Shaw Elementary, Reading Specialist

CONFERENCE REQUESTS:

- 1. Amy Dellapenna 21<sup>st</sup> Century School Improvement & AYP  
Sponsored by PaTTAN at Penn State University  
(Paid for by Title I Funds)  
\$646.68
- 2. Allison Swauger CWDS Data Entry Training  
Hilary Spell Sponsored by the Department of Public Welfare  
in Harrisburg, PA  
(Paid for by ELECT)  
\$729.98
- 3. Chris Kastronis 21<sup>st</sup> CCLC Summer Institute.  
Sponsored by the US Department of Education  
in National Harbor, MD  
(Paid for by the 21<sup>st</sup> CCLC Grant)  
\$1,020.30
- 4. Pat Scales PACTA Summer Leadership  
Sponsored by PA Career and Technology  
Administration in State College, PA  
(Paid for by Perkins)  
\$964.00



**ACT 93:**

BOARD ACTION TO RE-CREATE THE FOLLOWING ACT 93 POSITIONS EFFECTIVE IMMEDIATELY:

- (1) Act 93 Technology Coordinator
- (1) Act 93 Coordinator of District Security/Crisis Intervention Services

**SUPPORT STAFF:**

RETIREMENT: Effective 06-13-11:

- 1. Larry Watson Special Education Assistant, High School



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RESIGNATION: Effective 06-13-11:

1. Eric Wilkins Special Education Assistant, Founders' Hall
2. Andrea Crisp Special Education Assistant, High School

CHANGES TO THE SUBSTITUTE LISTS:

ADDITIONS:

1. Kathy Rose Secretary
- 2.\* Justine McWilliams Food Service
- 3.\* Jocelyn Williams Food Service

BOARD ACTION TO ELIMINATE THE FOLLOWING SUPPORT STAFF POSITIONS EFFECTIVE 06-30-11:

- (1) Bookkeeper/Purchasing Clerk, Category 5
- (1) Payroll Clerk, Category 5

BOARD ACTION TO CREATE THE FOLLOWING SUPPORT STAFF POSITION EFFECTIVE 06-30-11:

- (1) Bookkeeper, Category 5
- (1) Payroll/Purchasing Clerk, Category 5

\* Pending receipt of Act 34, 114 and 151 clearances, T.B. Tine Test and Drug Test results.

Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**Resolution #1014** – Mrs. Maksin moved to approve Resolution #1014 – refunding 2001 bond issue. Seconded by Mr. Halaszynski. Discussion followed.

Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto



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**Hockey** – Mr. Maglicco moved to authorize the High School Administration to provide required information to permit McKeesport Area School District students to participate in the high school hockey program with South Allegheny School District. Seconded by Mr. Halaszynski.

Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**ERI** – Mr. Kondrosky moved to amend the Early Retirement Incentive for professional employees approved May 18, 2011. Seconded by Mr. Maglicco.

Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich



Excused. Mr. Brown, Mr. Lopretto

**Act 93** – Mrs. Maksin moved to approve a Memorandum of Understanding which amends the Act 93/Administrative Compensation plan. Seconded by Mr. Maglicco.

Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

**Plan** – Mr. Maglicco moved to approve the compensation plan for Confidential Secretaries. Seconded by Mr. Halaszynski.

Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto



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**Program** – Mrs. Maksin moved to approve the purchase of a Staff Evaluation Program by Pearson, Inc. for Teacher Compass Suite in the amount of \$20,000. To be paid by the SIG Grant. Seconded by Mr. Maglicco.

Voting aye. Mr. Chiaverini, Mr. Halaszynski, Mr. Holtzman, Mr. Kondrosky, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Brown, Mr. Lopretto

### **Committee Reports**

**Athletic** – James Brown – Mr. Holtzman – Director Brown is not here and I'm on that committee and no sir, Mr. President, we do not.

**Buildings & Grounds** – Steve Kondrosky – Thank you so much Mr. President, as always we're busy here in the Buildings & Grounds division. Ed Fagan and staff had removed a large area of graffiti from the exterior wall of South Hall on the Mayfair Street side. They shredded the tax records at Administration, 362 boxes and documents from McClure. They set up the stadium for a DARE event and outside commencement ceremonies by the way was extremely nice. That was the first class situation. Repaired broken irrigation system on the softball field. Cleaned out the concrete water trough at the rear of White Oak School. Repaired nine small tears on the football field on the turf. Replaced four cores on the rooftop units above South Hall auditorium. Greased and lubricated all pool filters and motors and cleaned out the chlorinator. Completed gutter repair on the roof at the front entrance of Founders Hall. And, finally, Director Lopretto is not here to appreciate that, they installed two new energy efficient LED light fixtures at the Founders Hall sign at the corner of O'Neil and Eden Park. He also started to clean out all classroom uni-vent motors and coils, removed all promethean boards and projectors from the second and first floor classrooms at McClure for the contractor to install the ceiling and began summer cleaning in all the buildings. That is it, thank you very much.

**Cultural Diversity** – Tom Maglicco – No report.

**Education/Technology/Grants & Outside Funding** – Pat Maksin – Yes, actually we met twice. We are looking at making some grading adjustments at the high school and some credit reevaluation at the high school. Mr. Holtzman at the high school is now pulling together a committee and hopefully for next month we will have some items for the agenda.

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Financial Affairs – Tom Maglicco – Yes, I think I speak for the rest of the Board that this has been one of the most difficult budget years and for Patty and I this is our first time and would just say it was an extremely difficult year and speaking for the rest of the Board anybody could add in none of us I don't feel wanted to raise the taxes, but it's something that we looked at very hard and took a very long consideration on this and we just wish it worked out other ways, but that's it. Mr. Seropian explained.

Legislation/Policy – Pat Maksin – Yes, we did meet and item #12 is a reflection of our meeting.

Personnel – Joe Lopretto – Mr. Halaszynski – Just the personnel Mr. President, the green sheets reflect everything in the personnel.

Safe Schools – Joe Lopretto – No report.

Solicitor's Report – No report.

Correspondence – None

New Business – None

Adjournment - 8:05 PM – Mr. Kondrosky moved for adjournment. Seconded by Mr. Maglicco.

Voting aye. All Members present.

ATTEST:

  
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David M. Seropian, Business Manager/Board Secretary