

McKEESPORT AREA SCHOOL DISTRICT
Regular Board Meeting
October 28, 2010

Presiding Wayne Washowich, President

Date, Time, Place Thursday, October 28, 2010, 7:30 PM, Board Room,
Administration Building, 3590 O'Neil Boulevard,
McKeesport, PA 15132.

Opening Exercises Mr. Washowich called the meeting to order at 7:55 PM,
followed by the Pledge to the Flag.

Present Joseph Chiaverini
Mark Holtzman
Steve Kondrosky
Joe Lopretto
Tom Maglicco
Patricia Maksin
Wayne Washowich

Excused. James Brown
Christopher Halaszynski

Others Present Dr. Timothy Gabauer, Superintendent
Dr. Rula Skezas, Assistant Superintendent
David Seropian, Business Manager/Board Secretary
James G. Humanic, Director of Human Resources/
Assistant to the Business Manager
Gary Matta, Solicitor

Board President's Remarks – I have none this evening.

Superintendent's Report – I do have a few remarks. I want to share something first, Mrs. Cale is going to set it up for us. I mentioned at the last meeting, one of the things that I would like to get a habit of doing, showing some of the highlights that are happening around the district each time we come around. These are just some photos of what has been going on district wide in the opening months of school. A couple of other things I want to point out, we have edline,

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currently used in grades 7-12 that's our online parent communication device where it is a tool for checking grades and keeping up with what is happening within classrooms. We also have it now currently up and running in our kindergarten through sixth grade levels. We are taking this program and expanding, this is nice, we have been testing this, it's actually quite exciting. We have been testing it district wide and we are going to roll out a mass communication for all families. It is going to be a way for us to communicate if there is a two hour delay we can use as an example. We will be able to right from the office, get on the computer and send that out to all parents and all staff so everybody will know what's happening. It would be a nice way to keep in touch with anything that is happening district wide. Right now is what happens is the program will default to what is in our student data base which is Prosoft and it will actually put a voice mail. If parents choose to go on to edline and get on edline it will then send a text and/or an email whichever you may choose. So you can determine which way you would like to be contacted from the district, should anything arise that you would like the district to get in touch with or anything that is happening from the district end. We are telling all parents to please keep updated with you edline contacts if you haven't already done so, you can go to the high school or the middle school to do so and during parent visitation, we're going to be able to get activated on edline at parent visitations at the elementary schools. Speaking of parent visitation, Monday, the 1st of November, grade 7-12 – 12:00 to 3:00 PM and 4:30 to 7:30 PM that would be at the middle school/high school and East End Academy. Also we have November 3, kindergarten through 6th grade 12:00 to 3:00 PM and 4:30 to 7:30 PM. Once again, you can activate edline, the password is right there. If not, information can be gotten from school. Mr. Maglicco is holding something up and I have this here as well. It's honoring all veterans. It's a wonderful we have at the high school every year. That is at the high school auditorium Wednesday, November 10th, at 9:30 AM. It's a multi media presentation that includes the band, choir and orchestra. The public is welcome and afterwards, there is a reception for all veterans following the presentation. Thank you, Mr. President.

Treasurer's Report – Mr. Kondrosky moved to acknowledge receipt of the Treasurer's Report for the month of September 2010. Seconded by Mr. Lopretto.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

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Hearing of Citizens –

Nadine Megela, 301 Congress Street, White Oak, PA 15131.

Mrs. Megela addressed the Board on the issue of bussing.

Scott Smith, 1507 Kansas Avenue, White Oak, PA 15131.

Mr. Smith addressed the Board on the issue of edline and the McClure project.

Minutes – Mr. Lopretto moved to approve the minutes of the Special Meeting of September 15, 2010, Open Agenda Meeting of September 15, 2010 and Regular Meeting of September 22, 2010. Seconded by Mr. Maglicco.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

Bills –Mr. Kondrosky moved to approve the list of bills. Seconded by Mr. Maglicco.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

Refunds – Mr. Maglicco moved to approve property tax refunds as presented. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

Field Trips – Mr. Lopretto moved to approve the following field trips:

- A. 7th/8th/9th Grade Football to Kent State and the Pro Football Hall of Fame on November 13 and 14, 2010. Seconded by Mr. Kondrosky.

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Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

PlanCon – Mrs. Maksin moved to authorize the submission of PlanCon Part C for the Cornell Elementary/Intermediate School project. Seconded by Mr. Maglicco.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

Resolutions – Mr. Kondrosky moved to approve Resolutions #998 and #999 – property acquisition for Cornell. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

PlanCon – Mrs. Maksin moved to authorize the submission of PlanCon Part F for the Cornell Elementary/Intermediate School project. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

PlanCon – Mr. Maglicco moved to authorize the submission of PlanCon Part G for the Francis McClure Elementary/Intermediate School project. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

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Proposal – Mr. Maglicco moved to approve the proposal from Public Safety Security Consultants LLC. Discussion followed. The agenda was amended to approve just a one year contract. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

Committee – Mrs. Maksin moved to approve the McKeesport Area Technology Center 2010/2011 Occupational Advisory Meeting Committee members in accordance with Chapter 339 regulations. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

Agreement – Mr. Kondrosky moved to approve the lease agreement for modular classrooms at Centennial with Williams Scotsman as presented. Seconded by Mr. Lopretto.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

Resolutions – Mr. Lopretto moved to approve Resolutions #996, #997 and #1000 – student discipline. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

Green Sheets – Mr. Lopretto moved to approve personnel recommendations. Seconded by Mr. Kondrosky.

Professional

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To be hired: effective immediately:

Christy Jo Bell Special Education Teacher, High School
(MA Plance) Step 1B \$39,000 (pro-rated)

Leave of Absence:

Amy Clark English Teacher, Founders Hall, maternity leave of absence effective
11/15/10 to an undetermined date. FMLA

Courtney Reese Speech-Language Teacher, George Washington Elementary School,
maternity leave of absence approximately 2/4/11 to an undetermined
date. Unpaid leave will commence at the expiration of sick and personal
days.

Jennifer Wunderley Math Teacher, High School, maternity leave of absence effective
approximately 1/10/11 to an undetermined date. FMLA

To be hired: long term substitutes: rate of pay will be \$80/day + benefits and increase to \$125
on the 61st day:

Catherine Gerdich Elementary Teacher, White Oak Elementary School effective 9/29/10
(Jefferson)

Michael Pohlot Elementary Teacher, Centennial Elementary School effective
(Cherepko) approximately 10/18/10

*Caelyn DiSanti Health/Physical Education Teacher, Founders Hall effective 10/5/10
(M. Eckels)

*Emily Wetzler Special Education Teacher, High School, effective immediately
(Saxon/Geyer)

*Kathleen Szokoly English Teacher, Founders Hall, effective 11/15/10
(Clark)

Step Placement Adjustment: effective 9/22/10:

Betsy Bacon From: Step 1B \$39,000
 To: Step 2B \$41,500

To be hired: permanent day to day substitute for the 2010/2011 school year. Rate of pay will
be \$75/day + individual benefits and increase to \$100/day:

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Sean Thornton East End Academy
(Math Certified)

Board action to create the following professional position effective immediately:
1 Kindergarten Teacher at George Washington Elementary School

To be hired: extra curricular activities/athletics for the 2010/2011 school year:

Wayne Wade	Assistant Boys Basketball Coach	\$3,822.60
Ryan Sturgess	JV Boys Basketball Coach	\$2,493.10
Kurt Nelson	9 th Grade Boys Basketball Coach	\$2,163.00
Ed Blacka	8 th Grade Boys Basketball Coach	\$1,730.40
Mike Simon	7 th Grade Boys Basketball Coach	\$1,730.40
Jon Balogh	Assistant Girls Basketball Coach	\$3,822.60
Vivian Queen	JV Girls Basketball Coach	\$2,493.10
Rob Pupich	9 th Grade Girls Basketball Coach	\$2,163.00
Josh Alfer	Assistant Wrestling Coach	\$3,739.50
*Julian Thomas	9 th Grade Wrestling Coach	\$2,235.10
Ben Althof	7/8 Grade Wrestling Coach	\$2,235.10
Justin Liptak	7/8 Grade Wrestling Coach	\$2,235.10
Kevin Faychak	Assistant Swimming Coach	\$2,659.20
Katelyn Panza	Work with the Orchestra	\$1,911.30

Volunteers: extra curricular athletics for the 2010/2011 school year:

Ted Kirby	Assistant Boys Basketball Coach
Davis Roddy	Assistant Boys Basketball Coach
John Saras	Assistant Girls Basketball Coach

Changes to the substitute list:

Additions:

*Audrey Darling	Elementary
*Christina Hanchek	Elementary
*Russell Shively	Music
*Marjorie Adams	Elementary

Deletions:

David Graham	English
Kara Kubancsek	Elementary, Special Education
Ashlee Osterberg	Elementary
Carla Placidi	Elementary
Ronald Slover	Social Studies
Megan Thomas	Elementary

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Jeffry Krznic	Mathematics
Emily Canny	Elementary
Mitchell Steele	English
Jerred Masley	Social Studies
Michael Mayer	Elementary

Conferences:

Lyndsay Brown	Integrated Learning: The School to Career Connection Sponsored by the PA Department of Education at the Penn Stater Conference Center. November 8, 2010 through November 10, 2010 (Paid for from the Tech Prep Grant) \$2,329.00
Kim Rose	
Antoinetta Stolic	

Robin Canova	CFF/EETT Coach Boot Camp. Sponsored by the PA Department of Education at the Hershey Lodge and Convention Center. November 9, 2010 through November 11, 2010 (Paid for by the EETT Grant) \$482.36
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Christine Starry	Healthy Behavior Conference. Sponsored by BOOST Collaborative in San Diego, CA December 8, 2010 through December 10, 2010 (Paid for by the 21 st CCLC Grant) \$1,714.30/each
Mary Ann LaFever	
Kerry Ochap	
Chris Kastronis	

Board Members (for those requesting to attend) Superintendent Business Manager	71 st Annual National School Board Association Conference in San Francisco, CA April 7, 2011 through April 11, 2011
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Monica Kitta Michael Locke 10 students	Skills USA – Fall Leadership Conference at Seven Springs Conference Center October 27, 2010 through October 29, 2010 (Paid for by the Tech Prep/Perkins Grant) \$2,816.00
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Support Staff:

Resignation:

Lauren Draksler	Special Education Assistant, effective immediately.
Cassie Clelland	Special Education Assistant, effective immediately.
Justin Tauber	Special Education Assistant, effective 10/8/10.
Caroline O’Bradovich	General Worker at the High School, effective immediately.
Tammy Filotei	Lunch Aide at White Oak Elementary School, effective immediately.

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Retirement: effective 12/31/10:

Darlene Potter Head Tax Clerk

To be hired: effective immediately:

*William Kane Special Education Assistant, placement to be determined.
\$16,043.00 (pro-rated)
Heather Gallagher General Worker, Food Service Department, East End Academy
Rate of pay will be \$7.25/hour.
Kathy Mesiarik General Worker, Food Service Department, High School.
Rate of pay will be \$7.25/hour.
JoAnne Sipkovich General Worker, Food Service Department, High School.
Rate of pay will be \$7.25/hour.

Leave of Absence:

Nancy Streams Assistant Cook, Food Service Department, High School,
unpaid leave effective 10/10/10 to an undetermined date.
(Not to exceed 1 year.)

Changes to the substitute lists:

Additions:

*Dennis Mathe Custodian
*Kathleen Adamek Special Education Assistant
*Sandra Suba Instructional Assistant
*William Palochko Special Education Assistant
*Elizabeth Johnson General Worker
*Margaret Cromerdie General Worker
*Tonya Boma General Worker
*Mary Jo Dirle General Worker
*George Ursta, Jr. Custodian
Tammy Filotei Food Service

*Pending receipt of Act 34, 114 and 151 clearances, T.B. Tine Test and Drug Test results.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, *Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

*Mrs. Maksin abstained on page 5 - #1 – William Kane.

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Bids – Mrs. Maksin moved to accept the lowest responsible bid for the Francis McClure Elementary/Intermediate School project received from General Industries as follows:

Base Bid	\$8,710,000	
Alternate 1	(\$35,000) deduct	(award to be determined)
Alternate 2	(\$92,000) deduct	(award to be determined)
Alternate 6	\$86,000 add	(award to be determined)

Seconded by Mrs. Maksin. Discussion followed.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

ERI – Mr. Lopretto moved to approve the Early Retirement Incentive for Support Personnel, Bus Drivers and Special Attendants. Seconded by Mr. Kondrosky.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

Proposal – Mr. Maglicco moved to accept the proposal from American Geosciences, Inc. for Phase I Environmental Site Assessment at Cornell. Seconded by Mrs. Maksin.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

Committee Reports

Athletic – James Brown – There is nothing at this time, Mr. President.

Buildings & Grounds – Steve Kondrosky – Yes sir, Mr. President, thank you very much. Mr. Fagan has been extremely busy this past month. He had given me a list of the things he completed and there are about twelve (12) items on there. They are everything from changing the light bulbs at the stadium lights to painting the fences at the stadium, finishing three (3) bottom metal door panels on existing doors at Centennial, they were severely rusted, they did the rear doors at White Oak Elementary, I think this week they have started that or completed

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that. We had additional teacher parking needed at Centennial, we had twelve (12) loads of reclaim that we got from the Cornell lot where they are doing the demolition. We graded and rolled and leveled a lot across from Centennial and direction arrows painted on the ground so that the teachers can see where they are suppose to be parking now. The carpet was removed at Founders Hall at the Principal's request. We put new twelve inch vinyl floor tile there. Dr. Chapman had requested four more rooms. She would like to see the tiles changed and Mr. Fagan strongly feels that we need to reconsider and not install carpeting in any of the classrooms in the new schools. We treated all the hot water loops in the boilers for the schools. They are all up and ready to go. Ran all electrical wiring to the loading dock at South Hall for the installation of the compactor. We delivered modular classrooms to Centennial parking lot and I think everything is ready to go there. Should be inspected by Duquesne Light tomorrow and we'll be up and ready to work on there. We continue to renovate the weight room at South Hall. We removed a metal grate at the Tiger Inn, we are going to install a permanent wall divider and we installed seven circuits of 120 volt, 20 amp and computer wiring for new computer lab room 162 at South Hall. We have all of our winter equipment up and ready to go. The plows are ready. We are looking forward to hopefully a pretty easy winter this year. Ed also completed his asbestos abatement supervisor accreditation course for Pennsylvania. Thank you.

Cultural Diversity – Tom Maglicco – Yes, Mr. President, we will be meeting November 3rd at 4:30 PM. That will be our first meeting of the year.

Education/Technology/Grants & Outside Funding – Pat Maksin – Yes, we did meet on October 20th. We did discuss several partnerships that we may be entering in with. A couple of things, one was the Occupational Advisory Committee that was just set up and we voted on. We also talked a little bit about the new way that the graduation rates are going to be calculated and in every case it will look worse than what are present scores are. It has nothing to do with us doing anything differently it's just a different way that the state is going to be calculating that now. So just, I don't want anybody to panic whenever they see there has been a dramatic decrease because it's just the way that the state now is going to be calculating that. It was spoken to, I know that I saw it in the papers over the summer that this is nothing new for us, but it's going to be state wide. Also, the Keystone Exams we talked about it, they will be coming and I think we're going to be starting the pilots in the spring. We are hoping that's going to be a good thing for our kids.

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Financial Affairs – Tom Maglicco – Nothing to report.

Legislation/Policy – Pat Maksin – We did also meet, we're going to be starting working on the section 600 in the Policy Manual. We just basically got that passed out and we're going to be revamping those over the next couple of months. Right now we're just looking at what has been given to us by PSBA.

Personnel – Joe Lopretto – Yes we did and we welcomed Dr. Skezas into her first meeting. Everything went well and the green sheets reflect all that.

Safe Schools – Joe Lopretto – We didn't have a meeting, but we did have a meeting with a firm that we're looking into getting a new camera system at the high school. They did a walk through with us and he was supposed to get us some numbers. Mr. South still has not gotten back to me to let me know anything on that. Also, I would like to note that schools this week doing the Red Ribbon Week. I think it's a fantastic thing they are doing. White Oak Police Department, Officer Wehrli, Chief Hoffman and myself, got to do a bullying presentation at McClure which I thought went fabulous and again Dr. Skezas was there to make sure we did it right. I hope it was to her liking. Also, the last couple of days we have been doing the Stranger Danger in the elementary schools at GW and Centennial. With all of the child luring going on that you hear on the news on a daily basis, we want to try to get the word out there to all of the kids, and also the parents so the kids know how to react if this does occur.

Solicitor's Report – None

Correspondence – None

New Business –

Site Selection – Mr. President, I would like at this time to bring up obviously as everyone knows we are trying to get these schools built and get them open in a timely fashion. I really believe that this School Board does have one thing in common across is the fact of the education of our children within this district. I really believe at this time it is time that we move forward with a piece of property in order to get this other school built. Though we are not always in agreement on where it should be and how it should be put, or where it's going to be, but the bottom line is the kids need to get their education, the teachers need to have the right tools they to educate the children. So, at this time I would like to make a motion to authorize the

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solicitor and administration to move forward to seek acquisition of what is known as the Bucks property for the purpose of building a new elementary and intermediate school. Seconded by Mrs. Maksin. Discussion followed.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

Meeting – Mr. Kondrosky moved to change the Regular Board Meeting from November 24, 2010 to November 23, 2010. Seconded by Mr. Lopretto.

Voting aye. Mr. Brown, Mr. Chiaverini, Mr. Holtzman, Mr. Kondrosky, Mr. Lopretto, Mr. Maglicco, Mrs. Maksin, Mr. Washowich

Excused. Mr. Halaszynski

Adjournment –8:45 PM – Mr. Lopretto moved for adjournment. Seconded by Mr. Kondrosky

Voting aye. All Members present.

ATTEST: _____
David M. Seropian, Business Manager/Board Secretary